



Van Buren County Road Commission Position Summary - Heavy Equipment Mechanic

Principle duties include the mechanical repair of the various units of equipment comprising the Road Commission's fleet

Starting Pay Rate: \$21.75/hour

Additional Pay Options:

Additional \$0.50 per hour for each of the following certifications:

- State of Michigan Master Automobile Mechanic
- State of Michigan Master Heavy-Duty Truck Mechanic
- ASE Test Series Certification – Automobile
- ASE Test Series Certification – Medium-Heavy Truck
- ASE Test Series Certification – Truck Equipment

Additional \$1.50 per hour for each of the following certifications:

- 3G & 4G FCAW Limited Certification
- 3G & 4G SMAW Limited Certification

Additional \$0.00-\$6.30 per hour dependent on an employee's competency base (upon completion of their probationary period)

Hours: 40 hours per week with overtime, as required

Regular Hours May to October- 6 am – 4:30 pm Monday through Thursday
October to May- 7 am – 3:30 pm Monday through Friday

Insurance: Offered at start of employment
Road Commission contributes limits established by the State of Michigan "Hard Cap"

Health Insurance Options:

Priority Health POS A with HRA Wrap

\$500 deductible, \$1500 co-insurance max, 10/40/80 drug card

Priority Health HSA

\$3000 / \$6000 High deductible health plan with HSA and a 10/40/80 drug card
Vision & Dental

Retirement: Defined Benefit Pension Plan with 1.7 multiplier
Voluntary 5% employee contribution

Vacation: Earn 7 hours of vacation per month after 1 month of employment

Sick: Earn 6 hours/month, available for use after 1 month for qualified situations

Holiday: 11 paid holidays

Wellness Program: Participation based with financial incentive.

Boot / Safety

Clothing Allowance: Reimbursement up to \$200, once per year

Tool Allowance: Reimbursement up to \$900, once per year

Union Membership: Available if desired